SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Estell Manor School District County: Atlantic

Employee Organization Estell Manor School District Employees in Unit: 19

Base Year Contract Term: 7/1/2010 6/30/2011 New Contract Term 7/1/2011 6/30/2014

Type of Settlement: ☐ Mediated Settlement ☑ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$1,250,238	$1,291,398
Item 2	Increment	$36,394	$40,660
Item 3	Longevity	$9,030	$10,210
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$1,250,238 (Total)	$1,291,398 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $1,250,238

Effective Date (m/d/yyyy)	7/1/2010					
Percent Increase	3					
Total cost of increase						
Total base salary (successor agreement)	$1,290,398					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.17

Dollar Impact (average per year over term of agreement) $40,854.67

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan						
Employee Contributions						
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: I.Elizabeth Edwards Title: School Business Admin/Board Sec.

Print Name

I.Elizabeth Edwards Digitally signed by I.Elizabeth Edwards DN: cn=I.Elizabeth Edwards, o=Estell Manor Board of Education, ou=School Business Admin, email=iedwards@estellmanorschool.com, c=US Date: 2013.01.18 08:35:16 -05'00' Date: 1/18/2013

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us